

## **EMPLOYEE BENEFITS**

As an employee of Paisley Housing Association you are entitled to a wide range of benefits, including the following:

- Flexible Working Hours unpaid leave, sabbatical, compressed hours
- Annual Leave & Public Holidays 40 days off for Full time staff, pro rata for Part time staff
- SHAPS Pension Scheme
- Childcare scheme
- Cycle to Work scheme
- Mobile phone allowance for staff using mobile phone for work
- Learning and Development Opportunities
- Access to Business Coaching or Mentoring
- Access to Counselling Services
- Assistance to stop smoking
- Contribution to Corrective Lenses
- Salary Sacrifice scheme
- Low cost corporate membership of Lagoon Leisure Centre, Paisley
- Annual Flu jab